

VIRGINIA NATIONAL GUARD  
ENVIRONMENTAL POLICY STATEMENT

The Virginia National Guard (VANG) is and will continue to be a leader in protecting the environment. VANG has implemented and is maintaining an Environmental Management System (eMS) to ensure continuity of environmental protection while maintaining and enhancing mission readiness. VANG members shall be aware of and comply with their responsibilities under this eMS.

VANG commits to:

- Complying with all applicable environmental laws, regulations, and other requirements;
- Apply pollution prevention techniques;
- Continually improving the eMS;
- Documenting this Environmental Policy, communicating it to all employees, and making it available to the public;
- Identifying environmental aspects and establishing objectives and targets, including energy efficiency, for all activities;
- Providing training to ensure employee environmental awareness;
- Partnering with local communities to improve the environment; and
- Conserving natural and cultural resources.

An annual report describing environmental aspects, detail objectives and targets, and documenting progress will be produced. This report will be made available to the public and interested parties will be invited to comment.

VANG – dedicated to sustaining the environment for the Commonwealth of Virginia



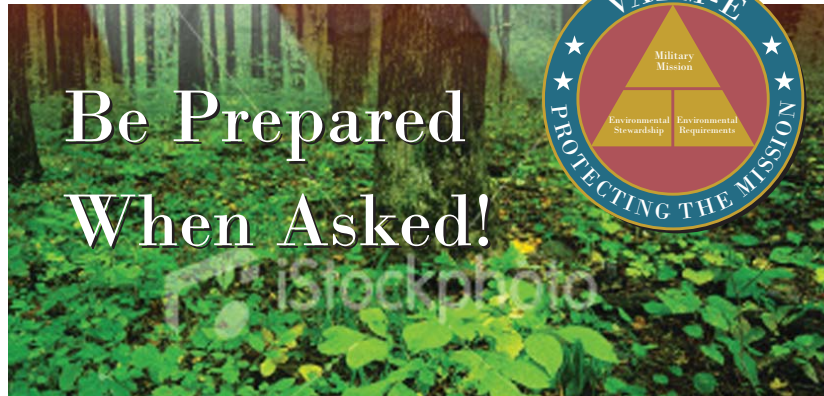
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The Adjutant General of Virginia

*22 Dec 06*  
DATE



## The Environmental Management (eMS) Awareness Guide

This guide contains the minimum essential information you must know to satisfy your eMS awareness training requirement.



# Three things every soldier, civilian employee, and support contractor of the ARNG must know:

- 1. Know the eMS in the Management System we use to implement the Adjutant General's/Commander's Environmental Policy.**
- 2. Know the basic contents of the Policy Letter (Refer to the policy on the back page or in work area)**
  - Commitment to continual improvement
  - Commitment to prevent pollution
  - Commitment to comply with environmental laws and regulations and to other requirements to which we subscribe (includes our own plans and SOPs)
- 3. Know the Environmental Impacts of your job!**
  - Know the possible causes of environmental impacts from the activities you perform and manage your activities using proper procedures.
  - If you have been designated to perform an activity that could result in a significant environmental impact, you must know how to properly manage that activity.

**eMS** = Actively managing continual improvement with an overall goal of minimizing significant mission and environmental impacts!

## Why is environmental management important?

Sound environmental management enables maximum use of training lands and facilities to train soldiers, reduces potential environmental impacts, and maximizes efficient use of ARNG resources!

## eMS is a mission enabler!

### Why does our symbol (eMS) have a lower case “e”?

We put the emphasis on our Management System in which everyone has environmental roles and responsibilities, not on an environmental program managed only by environmental professionals.

## “e” is for everyone!

### Where to find more information on eMS?

State Intranet, supervisor, Unit Environmental Compliance Coordinator, or the eMS Coordinator in the Environmental Office.