

EEO REVIEW

M A Y 2 0 0 5

MEMORIAL DAY MAY 30, 2005



Memorial Day, originally called Decoration Day, is a day of remembrance for those who have died in our nation's service. Memorial day was officially proclaimed on 5 May 1868 by General John Logan, national commander of the Grand Army of the Republic. General Logan first observed Memorial Day on 30 May 1868 in his Order No.11, when flowers were placed on the graves of Union and Confederate soldiers at Arlington National Cemetery. Please take time to remember the men and women who are protecting freedom overseas and at home. Also remember those who have given their lives to protect America and the oppressed throughout the world.



NATIONAL MEMORIAL DAY PARADE
Monday, May 30, 2005, 8:00 AM
Independence Avenue, Washington D.C.

Memorial Day

*A time for picnics, time off work -
Vacations and the "Indy" -
A holiday, too often times
We forget what, it should be.*

*A time to pay respect to those
Who rallied to the battle cry -
Who gave their lives for liberty -
Those freedoms for you and I.*

*Such a waste of brave young souls -
Some still struggling through their youth
Who faced and fell willingly
Before wartimes' awful truth.*

*So as we share this holiday
With our friends or family -
Take a moment to give thanks to
Those who died so we'd stay free.*

*Let us strive for world peace -
For the end of greed and hate -
For next time, after "the war"
It just may be too damned late.*

Del "Abe" Jones

ASIAN-PACIFIC HERITAGE MONTH



Asians were one of the groups that found it hard to come to the US, and once they had immigrated, found their lives restricted in ways that other immigrant groups did not encounter. In spite of these obstacles, Asian Americans have contributed in many ways to our nation's history and continue to be one of the largest new immigrant groups today. They are also the fastest growing group in America.



King of the Waves
Duke Kahanamoku
known as the father
of international
surfing.



A True Lifesaver
Dr. Feng Shan Ho
single handedly
saved thousands of
Jews during the
Holocaust



Web Wizard
Jerry Yang
Created the YAHOO!
directory



A Monumental Architect
Maya Lin
Designed the Vietnam
Veterans Memorial in
Washington D.C.

Asian American Quiz

- In 1948, Asian Americans dominated what Olympic athletic event for both men and women?
A. Fencing
B. Diving
C. Judo
- Before Arnold, and Asian American held the title of Mr. Universe in 1955, 1957 and 1961. Who was he?
A. Tommy Kono
B. Bruce Lee
C. Akebono
- Who was the first Asian/Pacific Islander to win an Olympic medal for the United States?
A. Sammy Lee
B. Duke Kahanomoku
C. Kristi Yamaguchi
- Who was the first Asian American woman to serve in the Congress?
A. Patsy Mink
B. Barbara Lee
C. Elaine Chow
- Who were the first Asians to immigrate and settle in the United States?
A. Filipino
B. Chinese
C. Japanese
- Who was the first Asian American to win a Pulitzer Prize?
A. Huynh Cong Ut
B. K.W. Lee
C. Connie Chung
- Name the Asian American who served as the Army Chief of Staff?
A. Eric Shinseki
B. Dan Inouye
C. Thomas Tang

MOTHER'S DAY MAY 8, 2005-

In the United States, Mother's Day started nearly 150 years ago, when Anna Jarvis, an Appalachian homemaker, organized a day to raise awareness of poor health conditions in her community, a cause she believed would be best advocated by mothers. She called it "Mother's Work Day."

In 1905 when Anna Jarvis died, her daughter, also named Anna, began a campaign to memorialize the life work of her mother. Legend has it that young Anna remembered a Sunday school lesson that her mother gave in which she said, "I hope and pray that someone, sometime, will found a memorial mother's day. There are many days for men, but none for mothers."

Anna began to lobby prominent businessmen like John Wannamaker, and politicians including Presidents Taft and Roosevelt to support her campaign to create a special day to honor mothers. In 1914 Anna's hard work paid off when Woodrow Wilson signed a bill recognizing Mother's Day as a national holiday.

At first, people observed Mother's Day by attending church, writing letters to their mothers, and eventually, by sending cards, presents, and flowers. With the increasing gift-giving activity associated with Mother's Day, Anna Jarvis became enraged. She believed that the day's sentiment was being sacrificed at the expense of greed and profit. Before her death in 1948, Jarvis is said to have confessed that she regretted ever starting the mother's day tradition.

Despite Jarvis's misgivings, Mother's Day has flourished in the United States. In fact, the second Sunday of May has become the most popular day of the year to dine out, and telephone lines record their highest traffic, as sons and daughters everywhere take advantage of this day to honor and to express appreciation of their mothers.

-Information obtained at www.123Holiday.Net-



E-MENTORING-

The National Guard Bureau has developed an e-Mentoring program that provides a formal, structured means of promoting personal and professional development among all members of the Army National Guard, including civilian personnel.

The Army defines mentoring as "the proactive development of each subordinate through observing, assessing, coaching, teaching, developmental counseling, and evaluating the results in people being treated with fairness and equal opportunity. Mentoring is an inclusive process for everyone under a leader's charge." Mentors provide guidance on career goals and developing short-term strategies for success. The mentor shares knowledge and acquired experience and serves as a personal and/or professional role model. The mentee seeks personal and professional guidance through the mentoring partnership.

Mentors and mentees agree to enter the e-Mentoring program voluntarily and to comply with Army rules and regulations. Program participation requires respect for the ARNG organizational culture and institutional knowledge as Guard members and civilians are partnered with mentors and mentees across socio-economic, generational, educational, racial, and gender lines. The e-Mentoring program achieves its objectives with a unique, user-friendly, web based model designed to meet the needs of the Army National Guard.



COMMUNITY PARTNERSHIP-

The Virginia National Guard has entered into a community based partnership with four organizations. The organizations that we have partnered with are The Virginia Holocaust Museum, Department of Juvenile Justice, Special Olympics and Madeline's House. The purpose of this program is for the Virginia National Guard to perform community service and help agencies with a legitimate need to achieve their goals. These organizations need individuals who are willing to be mentors, teach or lead classes, tutor children, read to children, clerical assistance, maintenance help and gardening to name a few. Each employee will be authorized 16 hours a calendar year to assist these organizations. We will have more information on this new partnership in the coming weeks.

ANSWERS TO THE ASIAN AMERICAN QUIZ:

1. B 2. A 3. B 4. A 5. A 6. A
7. A

Book of the Month:

Asian American Dreams : The Emergence of an American People

by Helen Zia

Quote for the Month:

Wisdom doesn't necessarily come with age.
Sometimes age just shows up all by itself.

-by Tom Wilson-

EAP-Employee Assistance Program

Assistance is provided under EAP for a wide variety of personal concerns. This service seeks to help technicians define problems and identifies problem-solving resources.

1-800-223-2515

UPCOMING EVENTS

Asian Pacific Heritage Program
Theme: Liberty and Freedom for All

May 12, 2005 @ 1030 hours

Military Investigator Training
June 28 thru June 30, 2005

Basic EEO Counselor Training
July 11 thru July 14, 2005

Refresher EEO Counselor Course
July 15, 2005

Diversity Facilitator Training
July 29 thru July 31, 2005

This publication will be distributed on a monthly basis. If you have any questions or comments please call MAJ Ramsey @ 434-298-6229/DSN 438-6229 .
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