

# EEO REVIEW

J U N E 2 0 0 5

## ASIAN-PACIFIC HERITAGE PROGRAM



On May 12, 2005, we celebrated our 5th Annual Asian Pacific-American Heritage Program in Blackstone, Virginia, at the Officers Club at Ft Pickett. The program was hosted by Mrs. Roselita Berta who opened the program with Posting of Colors by the JROTC (Navy), Nottoway County High School. The National Anthem was sung by Mrs. Rebeka Rusch. Pastor Paul Montanye gave a beautiful and moving opening and closing prayer. One of the highlights was Ms. Mikiala Bingham, a native of Hawaii, who honored us with an Hawaiian dance. She had a lot of fun entertaining us as she brought up guests to join her in dancing. The VAHR-EEO office took full notice that we have some talent here at Ft Pickett in Hawaiian dance and will keep that in mind when planning for next years

↑ **(Hula Hahiko dance, Honolulu, Hawaii)** Asian Pacific- American program. Ms. Bingham followed her entertaining dancing as our first quest speaker. Mr. Bobby Hill of Nottoway County, also a guest speaker went to Japan in 1997 to work as a Missionary English Teacher. He told us he only intended to stay for 2 years but ended up staying for 7 years. After the program everyone had a chance to view the beautiful displays. Ms. Bingham had a display from Hawaii, Mr. Hill had a display of fine educational material and TSgt Bey of the VAHR-EEO office had a beautiful display of items she brought home from her deployment to Okinawa, Japan. As a part of the program, food samples were provided by Pearls Chinese Restaurant located in Blackstone, Virginia. Once again, it was a wonderful program where everyone had an experience of learning and enjoying the celebration of Asian Pacific-American Heritage.

**(Shurijo Castle, Okinawa, Japan)→**



### FATHER'S DAY JUNE 19, 2005

Sonora Dodd, of Washington, first had the idea of a "Father's Day." She thought of the idea for Father's Day while listening to a Mother's Day sermon in 1909.

Sonora wanted a special day to honor her father, William Smart. Smart, who was a Civil War veteran, was widowed when his wife died while giving birth to their sixth child. Mr. Smart was left to raise the newborn and his other five children by himself on a rural farm in eastern Washington state.

After Sonora became an adult she realized the selflessness her father had shown in raising his children as a single parent. It was her father that made all the parental sacrifices and was, in the eyes of his daughter, a courageous, selfless, and loving man. Sonora's father was born in June, so she chose to hold the first Father's Day celebration in Spokane, Washington on the 19th of June, 1910.

President Calvin Coolidge, in 1924, supported the idea of a national Father's Day. Then in 1966 President Lyndon Johnson signed a presidential proclamation declaring the 3rd Sunday of June as Father's Day. President Richard Nixon signed the law which finally made it permanent in 1972.

Information obtained from <http://wilstar.com/holidays/fathers.htm>



### FLAG DAY JUNE 14, 2005

In 1999, June 14th marks the 222nd birthday of the U.S. Flag. In 1777, the Continental Congress adopted the Stars and Stripes pattern for the national flag. This would follow almost one year after the Declaration of Independence and more than a decade before the U.S. Constitution was finalized. Flag Day was first celebrated in 1877, the centennial of the U.S. flag's existence. After that many citizens and organizations advocated the adoption of a national day of commemoration for the U.S. Flag. It was not until 1949, that President Harry Truman signed legislation making Flag Day a day of national observance.

Information obtained from <http://www.geocities.com>

#### School's Out

There are a variety of summer camps for children and adults offered in the metro Richmond area.

St. Catherine's School - [www.st.catherines.org](http://www.st.catherines.org)

Collegiate Summer Quest- [www.collegiate-va.org](http://www.collegiate-va.org)

Passages Adventure Camp- [www.peakexperiences.com](http://www.peakexperiences.com)

SPARC Summer Theater Camps- [www.sparconline.org](http://www.sparconline.org)

Please check out these camps and many more at [www.richmond.babyzone.com](http://www.richmond.babyzone.com).

## THE BENEFITS OF e-MENTORING

As of June 2, 2005 10% of the people who have registered for the nationwide ARNG e-Mentoring program are from Virginia—Great Job!

The e-Mentoring Program will provide mentors and mentees with increased access to opportunities for personal and professional development. Increased access to guidance, training, and resources, will lead to a more competent, knowledgeable, and flexible core of ARNG personnel. By partnering members of the ARNG across ranks, locations, fields, etc., the e-Mentoring Program will improve organizational communication and understanding, as well as facilitate the integration of new personnel and functions. The e-Mentoring Program supports the ARNG vision and Army values, both of which are key to advancing organizational goals.

### Mentor Benefits:

- Passing on the ARNG legacy
- Utilizing the mentee as a sounding board of ideas
- Accessing alternative cultural and generational viewpoints
- Developing and enhancing counseling and guidance skills

### Mentee Benefits:

- Increasing access to opportunities
- Learning the culture and “unwritten rules” of an organization
- Enhancing confidence
- Improving transition into the ARNG
- Expanding personal and professional networks

### ARNG Organizational Benefits:

- Improving organization communication and understanding
- Increasing recruitment and retention
- Increasing morale and productivity
- Developing better trained, more highly motivated, and more knowledgeable Soldiers
- Developing a more diverse and resilient force
- Advancing a higher state of readiness
- Encouraging proactive Soldiers

### Upcoming Events

**Equal Opportunity  
Representative (EOR) Training**  
June 24 thru June 26, 2005  
Camp Pendleton, Virginia Beach

**Military Investigator Training**  
June 28 thru June 30, 2005  
Camp Pendleton, Virginia Beach

**Basic EEO Counselor Training**  
July 11 thru July 14, 2005  
Camp Pendleton, Virginia Beach

**Refresher EEO  
Counselor Course**  
July 15, 2005  
Camp Pendleton, Virginia Beach

**Diversity Facilitator Training**  
July 29 thru July 31, 2005  
Camp Pendleton, Virginia Beach

**POSH/Workplace Violence-various  
pre-scheduled dates and locations**  
April - June.

### EAP-Employee Assistance Program

Assistance is provided under EAP for a wide variety of personal concerns. This service seeks to help technicians define problems and identifies problem-solving resources.

**1-800-223-2515**



## Community Partnership— the satisfaction of helping others.

On April 19, 2005, General Williams issued a memorandum approving the VaNG Community Partnership program.

We hit the ground running and as of June 9, we have signed up **33 volunteers!** **Thanks, TEAM VIRGINIA!**

We are planning a “meet and greet” in July where our partnership agencies, DJJ-Department of Juvenile Services, The Virginia Holocaust Museum, Madeline’s House and Special Olympics, (Summer and Winter) can tell us even more about their agency and their needs. (more to follow)

Many studies have shown that volunteering helps us become better citizens, improve our ability to form friendships, and helps us improve our communication and leadership skills. The president and chief executive officer of the non-profit volunteer network, based in Washington, DC, Robert F. Goodwin, says, “Volunteering encapsulates the values of kindness, respect, empathy, friendliness, and tolerance.”

This program is for all employees of the Virginia National Guard and if you haven't signed up or have any questions, give VAHR-EEO a call.



**Madeline's  
House**



**MAJ Ramsey, 434-298-6229 DSN: 438-6229**

**TSgt Bey, 434-298-6156 DSN: 438-6156**

**Ms. Lynn, 434-298-6463 DSN: 438-6463**

### Quote of the Month:

A successful man is one who can lay a firm foundation with the bricks others have thrown at him.

-David Brinkley

### Book of the Month:



**The Book of Fathers' Wisdom  
-Edward Hoffman**

He has selected words of powerful wisdom that brings the subject of "Fatherhood" into crisp focus. This book is written with compassion for children and the deepest respect for fatherhood.

This publication will be distributed on a monthly basis. If you have any questions or comments please call MAJ Ramsey @ 434-298-6229/DSN 438-6229 .  
[elijah.ramsey@va.ngb.army.mil](mailto:elijah.ramsey@va.ngb.army.mil)