



EEO REVIEW



S E P T E M B E R 2 0 0 5

Hispanic Heritage Month September 15 - October 15, 2005



During Hispanic Heritage Month, we reflect on the history of people who were part of this land long before the birth of the United States. Soldiers, sailors, and explorers of Spanish origin were among the first Europeans to set foot in the "New World." The military heritage of Hispanics is a proud part of the European presence in the Americas. Much of the exploration and settlement of North and South America which followed the period of discovery in the late 15th century was conducted by Spanish military personnel-- the conquistadores. Hispanic Americans have defended our nation with pride and courage. Through the years, Hispanic Americans have also played an integral role in our Nation's success in science, the arts, business, government, sports, and every other endeavor.

-Information Obtained from www.neta.com-

“Please Join us October 12, 2005 in Celebrating Hispanic Heritage Month.”

The event is 1100-1200 and will be held at the Fort Pickett's Officers Club.

The National Theme for Hispanic Heritage Month is “Hispanic Americans: Strong and Colorful Threads in the American Fabric.”



"The Borinqueneers"

South Korea, February 2, 1951



In August, 1950, the Korean War was less than two months old, and Puerto Rico's 65th Infantry Regiment was on its way to the combat zone. The regiment landed at the port city of Pusan on the Korean Peninsula's southern tip, where U.S. forces had been holding a perimeter against the Communist North Korean invaders. Sent into action immediately, the Puerto Ricans took part in the U.S. breakout and drive to the north. Following the brilliantly planned and executed surprise landings at Inchon, U.S. and other United Nations forces drove deep into the mountains of North Korea. At that point a huge Chinese Army entered the war. The U.S. Eighth Army was over-run, and the 1st Marine Division, with attached U.S. and British Army Units, was completely encircled. In one of the greatest fighting retreats in history, the outnumbered Marines battled their way south to the coast. The first friendly troops they saw on the frozen ridge tops were the Puerto Ricans of the 65th Infantry Regiment, sent to hold the perimeter around the vital port of Hungnam. The Puerto Ricans supervised the evacuation of Hungnam, finally sailing themselves on Christmas Eve, 1950. The 65th landed in Pusan as they had five months before, and again fought their way northward. Late January, 1951, found them south of the Korean capital of Seoul, under orders to take two hills being held by the Chinese 149th Division. The assault began on January 31st, and took three days. On the morning of the third day the top of the hills were within reach, and two battalions of the 65th fixed bayonets and charged straight at the enemy positions. The Chinese fled. During its service in Korea, the men of the 65th Infantry won four Distinguished Service Crosses and 125 Silver Stars. "The Borinqueneers" were also awarded the Presidential and Meritorious Unit Commendations, two Korean Presidential Unit Citations and the Greek Gold Medal for Bravery. The 65th Infantry Regiment's gallant service in a difficult war is exemplified by its regimental motto, "Honor and Fidelity," and the regiment itself exemplifies the National Guard's leading role in our nation's military history.

WHO AM I?

LABOR DAY
Sept. 5, 2005



1. I became the first Latino to hold a statewide office in California in more than 100 years when I was elected lieutenant governor in 1998.

- A. Cruz M. Bustamante
- B. Julia Alvarez
- C. Gregory Nava

2. At the age of 10, I was always banging on boxes and on the windows sill of my parents' small apartment in Spanish Harlem-now I'm known as "El Rey", King of Mambo.

- A. Desi Arnaz
- B. Tito Puente
- C. Luis Valdez

3. In 1999 I won a record-typing 8 Grammys, including the Album of the Year Award.

- A. Ricky Martin
- B. Jennifer Lopez
- C. Carlos Santana

4. Along with my son, I hypothesized that an asteroid struck the earth, sending huge volumes of smoke and debris into the atmosphere-eventually bringing the extinction of the dinosaurs.

- A. Luis Alvarez
- B. Lyndia Villa-Komaroff
- C. France Anne Cordova

5. I was the first Cuban-born woman to hold a seat in the Florida legislature. In 1989 I was elected to the U.S. House of Representatives.

- A. Ileana Ros-Lehtinen
- B. Aida Alvarez
- C. Cecilia Munoz

Labor Day is a national holiday that is over 100 years old. Over the years, it has evolved from a purely labor union celebration into a general "last fling of summer" festival. It grew out of a celebration and parade in honor of the working class by the Knights of Labor in 1882 in New York. In 1884, the Knights held a large parade in New York City celebrating the working class. The parade was held on the first Monday in September. The Knights passed a resolution to hold all future parades on the same day, designated by them as Labor Day. In the late 1880's, labor organizations began to lobby various state legislatures for recognition of Labor Day as an official state holiday. The first states to declare it a state holiday in, 1887, were Oregon, Colorado, New York, Massachusetts, and New Jersey. Then in 1894, Congress passed a law recognizing Labor Day as an official national holiday. Today, Labor Day is observed not only in the U.S. but also in Canada, and in other industrialized nations.

Information Obtained from www.wilstar.com



VIRGINIA NATIONAL GUARD COMMUNITY PARTNERSHIP "MEET & GREET"

Come and meet our community partners and find out more about their organization *and* to thank our current volunteers for all of their support and hard work!

Our Partners

Virginia Holocaust Museum
Madeline's House
Special Olympics
Department of Juvenile Justice (DJJ)

*The Meet and Greet will be held at
Fort Pickett's Officer Club
October 12, 2005*

immediately following the Hispanic Heritage Program.



ALL ARE WELCOME!



GET UP! GET OUT! MAKE A DIFFERENCE! VOLUNTEER!

UPCOMING EVENTS

Equal Employment Opportunity
Representative Training
September 24-25, 2005
@ Virginia Beach, VA

You can book reservations with
SMR at
1-757-491-5140

EAP-Employee Assistance Program

Assistance is provided under EAP for a wide variety of personal concerns. This service seeks to help technicians define problems and identifies problem-solving resources.

1-800-223-2515

MILITARY ONE SOURCE 24/710800-342-9647

ARMY/NAVY/MARINE CORPS/ AIR FORCE

Military Onesource is the newest member of your military community support team. Provided by the Department of Defense at no cost to Service members and their families.



e-Mentoring

The e-mentoring program is still available for any one that wants to be a mentor or mentee. Log on to: <https://gko.ngb.army.mil> and navigate to the ARNG e-Mentoring Program homepage to register as a mentor or mentee.

Empowering Knowledge and Diversity through Mentoring.

Current Listing of EEO Counselors for the VaNG.

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SFC Nelson Conner
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CPT James Williams
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229th ENGR, Gate City, VA

SFC Kim Wynn
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183RD, Fort Pickett, VA

Book of the Month: *The Latino Holiday Book* by Valerie Menard



The Latino Holiday Book is the essential resource for everyone wanting to celebrate and honor the special traditions and celebrations of Hispanic Americans. Menard discusses their religious or social history, typical customs, special foods and activities, and gives recipes and instructions for making the authentic foods and crafts that particularly represent a day's traditions.

Quote of the Month

"It matters less where we are from – what really matters is where we are going. Accept our diversity. Embrace it. Make it work for you. Harness the rainbow."

-Dr. Samuel Betances

ANSWERS TO QUIZ:

1. A
2. B
3. C
4. A
5. A