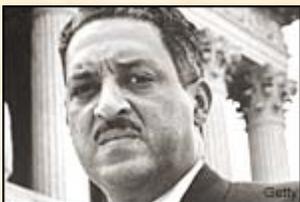


EEO REVIEW

F E B R U A R Y 2 0 0 6



Maggie L. Walker
A devoted community leader and an early advocate for African American



As a Supreme Court justice, Thurgood Marshall wrote a number of decisions on freedom of expression and equal protection, to safeguard the rights of minorities and the poor



A civil rights icon Dorothy Height. From social service to the Congressional Gold Medal, she has worn more than a few hats

A F R I C A N - A M E R I C A N H I S T O R Y M O N T H F E B R U A R Y 2 0 0 6

Americans have recognized black history annually since 1926, first as "Negro History Week" and later as "Black History Month." What you might not know is that black history had barely begun to be studied—or even documented—when the tradition originated. Although blacks have been in America at least as far back as colonial times, it was not until the 20th century that they gained a respectable presence in the history books.

We owe the celebration of Black History Month, and more importantly, the study of black history, to Dr. Carter G. Woodson. The scholar was disturbed to find in his studies that history books largely ignored the black American population—and when blacks did figure into the picture, it was generally in ways that reflected the inferior social position they were assigned at the time.

Woodson, always one to act on his ambitions, decided to take on the challenge of writing black Americans into the nation's history. He established the Association for the Study of Negro Life and History (now called the Association for the Study of Afro-American Life and History) in 1915, and a year later founded the widely respected Journal of Negro History. In 1926, he launched Negro History Week as an initiative to bring national attention to the contributions of black people throughout American history.

Woodson chose the second week of February for Negro History Week because it marks the birthdays of two men who greatly influenced the black American population, Frederick Douglass and Abraham Lincoln.

<http://www.infoplease.com/spot/bhm1.html>

African American Heritage Program

February 16, 2006

1030-1130

A Fort Pickett Officers Club

“Reaching Out to Youth: A Strategy for Excellence”

Guest Speaker: Judge Roger Gregory

Cultural Presentation: Ngoma African Dance Company

VIRGINIA MENTORING PARTNERSHIP FOURTH ANNUAL AWARDS EVENT



The Virginia Mentoring Partnership hosted the Fourth Annual Awards Banquet Wednesday, January 25, 2006 at the Jefferson Hotel in downtown Richmond. Every year the Virginia Mentoring Partnership salutes the contributions made by mentoring programs, its volunteers, and staff to the life and welfare of young people in the Commonwealth. This year the Virginia Air National Guard was recognized for their "Lunch Buddy" program.

Every week during lunch Virginia Air National Guard members meet with 175 1st and 2nd graders at Seven Pines Elementary school to work on their reading skills and interact with the students as mentors. Since 1998, students at Seven Pines have improved their grades and Henrico County Assessment and Literacy tests scores, empowering the students with greater confidence. The students showed their appreciation by corresponding with their "buddies" who were deployed abroad. Last year, the 1st and 2nd graders wrote to the President of the United States expressing the gratification and enjoyment they experienced with the exceptional "Lunch Buddy" program.

A special thanks to everyone who participated in the Virginia Special Olympics Alpine Skiing Championship!

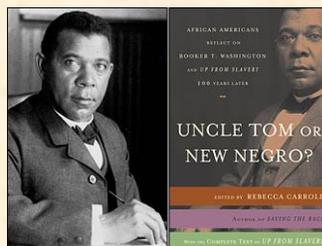


The FTS program enables Soldiers to recognize their supporters: spouses, parents, and for National Guard and Reserve Soldiers, their employers. Honorably discharged veterans may likewise nominate themselves and now, anybody can nominate an honorably discharged veteran for recognition under this program. Nominees will receive an Army lapel pin, an Army decal, a certificate and letter signed by the Secretary of the Army and the Chief of Staff of the Army thanking them for their support.

<https://secureweb.hqda.pentagon.mil/ftspublic/>

*"We all have the ability.
The difference is how we
use it."*

Stevie Wonder



Edited by Rebecca Carroll

'Uncle Tom or New Negro: African Americans Reflect on Booker T. Washington and Up From Slavery 100 Years Later',

EAP-Employee Assistance Program

Assistance is provided under EAP for a wide variety of personal concerns. This service seeks to help technicians define problems and identifies problem-solving resources.

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