

# EEO REVIEW

A P R I L 2 0 0 6

## *The Women's History Program*

*If you haven't heard...you missed a great program!* This year's program began at the United States Army Women's Museum at Fort Lee, Virginia, where over 70 guests attended. The museum traces women's history from the American Revolutionary War to present day, wherever women are serving their country. You will see the fascinating women from the pilots of World War II to the hundreds of other jobs they performed during that era, however, we had better than that—we had as our *special guests*, two women that held true to the theme this year, "Women-Builders of Communities and Dreams," Mrs. Mildred J. Marshall and Mrs. Ruby Turner. Mrs. Marshall entered the Women's Army Corps on August 6, 1943. During her military career, she worked as a Practical Nurse at the burn unit at the Army Air Field hospital located in Dalhart, Texas. Mrs. Turner was a retired Cardiovascular Nurse from the Medical College of Virginia, and still continues to be very active by serving on many community committees. Her grandson is a member of the Army National Guard and is currently deployed. Both women were truly a pleasure to meet. SFC Wynn, our host, introduced both women and then turned the program over to the museum staff, Ms. Matteson and Mr. Bingham. The museum is a self-guided tour (see photo—right) where we could see the exhibits of awards and decorations, barracks life, uniforms, in addition to museum videos and interactives throughout the gallery. Our visit to the museum was followed by a luncheon at the Fort Lee Regimental Club, where our host, SFC Wynn, opened with many thanks to everyone for attending and for their support of the event. Presentations followed and yes-- we had to top it off with *dessert!* If you weren't able to make it this year, then hopefully we will see you at the next scheduled program. Remember the Women's Day Program is for everyone, *not just for women only*. Photographs for that day were taken by TSgt Raul M. Holguin of the Virginia Air National Guard.



*COL Archer, Army National Guard and Lt Col Hodges, Air National Guard presented Mrs. Turner and Mrs. Marshall with red roses and the Women's History Program mug at the luncheon.*



*A Front view of the United States Army Women's Museum, Fort Lee, Virginia. Admission is Free and the museum is open Tuesday—Friday from 10:00 am—5:00 pm and on Saturday and Sunday from 11:00 am—4:30 pm. Donations are accepted. Visit the museums web site at [WWW.AWM.LEE.ARMY.MIL](http://WWW.AWM.LEE.ARMY.MIL)*



## Days of Remembrance *Legacies of Justice*      *April 2006*

Holocaust Remembrance Day is a day that has been set aside for remembering the victims of the Holocaust and for reminding Americans of what can happen to civilized people when bigotry, hatred and indifference reign. The United States Holocaust Memorial Council, created by an act of Congress in 1980, was mandated to lead the nation in civic commemorations and to encourage appropriate *Remembrance* observances throughout the country.

While there are obvious religious aspects to such a day, it is not a religious observance as such. The internationally-recognized date comes from the Hebrew calendar and corresponds to the 27<sup>th</sup> day of Nisan on that calendar. That is the date on which Israel commemorates the victims of the Holocaust. In Hebrew, Holocaust Remembrance Day is called Yom Hashoah.

The holocaust is not merely a story of destruction and loss; it is a story of an apathetic world and a few rare individuals of extraordinary courage. It is a remarkable story of the human spirit and the life that flourished before the Holocaust, struggled during its darkest hours, and ultimately prevailed as survivors rebuilt their lives.

On April 27, 2006, we will have a Remembrance Observance at the Fort Pickett Officers Club, Blackstone, Virginia, starting at 10:30 am. Our guest speaker, Mr. Theodore H. Lehman, a United States Army Veteran, born in Poland, will tell us his remarkable story of courage, and share his experiences. All Virginia National Guard employees and guests are invited. See attached flyer.



*Candle Lighting at the 2000 Days of Remembrance Commemorative ceremony United States Holocaust Memorial Museum*

## *April: Sexual Assault Awareness Month*

Many of us look forward to April. The weather is warm, the flowers are colorful and it's a new beginning; winter is over. However, many of us are unaware that April is also Sexual Assault Awareness Month (SAAM). This is a national awareness and education about sexual assault that brings attention to the reality of this heinous act. Sexual Assault is a crime.

Sexual Assault is contrary to our military values, degrades our mission readiness and is a crime. It has no place in the Virginia National Guard. Over the past 18 months, the Army and Air Force have implemented a comprehensive Sexual Assault Prevention and Response (SAPR) Program to help address this problem. One of the SAPR Program's goals is to create a climate that encourages victims to report without fear or shame so they can receive the help they need and perpetrators receive the punishment they deserve. "Progress has been made, but we still have a long way to go," according to a recent memorandum signed by Francis J. Harvey, Secretary of the Army, Peter J. Schoomaker, General, United States Army, Chief of Staff and Kenneth O. Preston, Sergeant Major of the Army. Army and Air Force leaders agree that leaders, commanders, and supervisors must fully implement and enforce the SAPR Program, and foster a climate that encourages reporting such crimes and cares for victims when they have the courage to come forward.

As military members and employees of the Virginia National Guard, we must continue to live by our military values and treat each other with dignity and respect not just because it comes to our attention during this month, but to live by these values every day, every month.

To obtain more information on this topic, visit The Department of Defense web site for Sexual Assault Prevention and Response Office at <http://www.sapr.mil>

**Upcoming Special Emphasis Programs:**

Days of Remembrance  
April 27, 2006 at Ft Pickett  
Officers Club-10:30 am

Asian Pacific Heritage Month  
May 11, 2006 at Ft Pickett  
Officers Club-10:30 am

**Upcoming Training**

Basic EEO Counselor Training 15—18 May 2006

Refresher EEO Counselor Training 19 May 2006

Training Location will be at SMR, Virginia Beach

***Quote for the Month:***

“You are never given a wish without also being given the power to make it come true. You may have to work for it, however.”

- Richard Back

**EAP- EMPLOYMENT ASSISTANCE PRGRAM**

Assistance is provided under EAP for a wide variety of personal concerns. This service seeks to help technicians define problems and identifies problem-solving resources.

1-800-223-2515



**Book of the Month:**

**Izzy’s Fire—Finding Humanity in the Holocaust by Nancy Wright Beasley**

This is a story about the Ipp—now Ipson—family saga re-created in the Virginia Holocaust Museum in Richmond.

**Volunteers Needed**

The Virginia Holocaust Museum is looking for volunteers to assist at the receptionist desk. If you are interested, contact the EEO office at JFHQ, Ft Pickett at 434-298-6156 or DSN: 438-6156

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